

OQ8

شركة مصفاة الدقم والصناعات البتر وكيمياوية
DUQM REFINERY AND PETROCHEMICAL INDUSTRIES COMPANY

Prosperity Enabled

OQ8 Social Investment and External Affairs Report 2023



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نصنع رخاءً. نبني إرثاً.
FUELLING PROSPERITY. BUILDING LEGACIES.

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Youth are the wealth of nations and their inexhaustible resource. They are the hands that build. They are the nations' present and future, and we are keen to listen to them to perceive their needs, interests and aspirations. They will undoubtedly receive the attention that they deserve.

His Majesty Sultan Haitham bin Tariq

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Message from the CEO

As we reflect on the past year, I am filled with immense pride in what we have achieved through our Social Investment initiatives. Our commitment to fostering sustainable development and creating meaningful impact in the communities we serve has never been stronger. In 2023, we reached new heights in our journey towards corporate social responsibility, underpinned by our unwavering dedication to Education and Health, Economic Prosperity, and Environmental Stewardship.

Our programmes have touched the lives of over 2,000 beneficiaries, a testament to our collective effort and dedication. From the enriching UK Summer Camp to the inspirational Science of a Refinery programmes in Al Wusta and Salalah, we have ignited the spark of learning and innovation in the hearts of many. The Youth Development Programme, in partnership with Outward Bound Oman, and the Al Nokhedha Programme, in collaboration with Oman Sail, have been instrumental in equipping our youth with the skills needed for their personal and professional growth.

Moreover, our sponsorship and donation initiatives have reached a significant number of beneficiaries, emphasizing our role in education, health, economic prosperity, and environmental stewardship. The Duqm Economic Forum and the 13th Annual Leadership Conference have further solidified our position as a leader in advocating for renewable energy and sustainable development, aligning with Oman Vision 2040.

As we look ahead, our vision remains clear. We are committed to continuing our journey of making a positive impact, driven by the belief that our actions today will pave the way for a brighter tomorrow. I am grateful to our employees, partners, stakeholders, and particularly to the vision and commitment from both of our shareholders, Kuwait Petroleum International (KPI) and OQ, to continue this journey and investment. Together, we are building legacies and fuelling prosperity, not just for our generation but for many to come.

Thank you for being a part of this remarkable journey.

David Bird
Chief Executive Officer



Social Investment Strategy

Social investment is a cornerstone of our organisational objectives and overarching culture. Our vision for social investment is deeply rooted in integrating social responsibility, fostering a symbiotic relationship that enriches society and enhances our business dynamics. We aspire to position the refinery

as a vanguard in corporate social responsibility, earning recognition locally, nationally, and internationally for our commitment to delivering substantial and meaningful positive impact.

Our Social Investment Strategy consists of three main pillars:



Health and Education



Economic Prosperity



Environmental Stewardship

Our Social Investment Performance Summary 2023



Social Investment Programmes



UK SUMMER CAMP

United Kingdom 20

For several successful years, OQ8 has organised a UK English Language Summer Camp. Unfortunately, it was put on hold due to COVID19-. In 2023, we announced a new collaboration with Takatuf Oman and the prestigious Oxford University to offer a purposeful English Language Learning programme. The programme focuses on enhancing language skills, promoting cultural understanding, and fostering personal growth. Students from the Al Wusta region had the opportunity to immerse themselves in English language learning amidst the historic backdrop of Oxford University.

The programme featured daily language learning activities, cultural awareness development, and field trips to iconic cities such as Cambridge, London, and Brighton. This exchange programme, designed to provide a unique and enriching experience for students, allowed them to delve into the intricacies of the English language while soaking in the vibrant culture of the UK.

"Student exchange programmes during their school years help enhance their confidence and broaden their cultural experiences through exploring new cultures and engaging in experiences they are not used to during their school learning period."

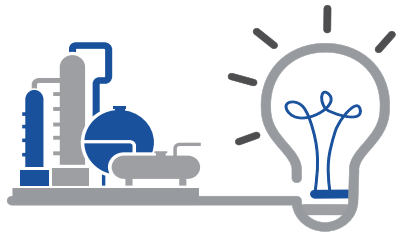
Dr. Qasim Al Maamari, Supervisor of Scholarships at Takatuf Oman.

"Joining this programme was good news for all my family members, as they heard about the success of the programme in its previous editions and its contribution to building the capabilities of Omani youth. I look forward to continuing my education through this opportunity, which I am sure will be a significant milestone in my academic journey."

Shahad Ali Al Junaibi, student from Al Wusta North Governorate.

"I am proud to have been given this opportunity and chosen to be part of this programme. I am confident that the programme will contribute to building my character and self-confidence, as well as honing my skills in many areas, especially in learning English."

Abdullah Al Junaibi, student from Al Wusta Governorate.



علوم المصفاة

The Science of a Refinery

Al Wusta +900

The Science of a Refinery programme, in collaboration with a local SME, demonstrates our commitment to inspiring young minds in STEM (Science, Technology, Engineering and Mathematics) subjects. In partnership with the Directorate General of Education in the Al Wusta Region, this initiative was designed to ignite a passion for science and technology through engaging, interactive, and simplified sessions.

By integrating the programme with the core functions of the refinery, our aim was to educate and foster a genuine interest in these vital subjects, laying the groundwork for future innovation.



Scan to watch the video

Salalah +1000

The Science of a Refinery programme, developed and initiated by OQ8 volunteers, was held at Salalah Grand Mall over three days from August 6-4. Aimed at inspiring children to expand their knowledge in STEM subjects, which are closely related to the refinery's core functions, the programme enhanced the regular school curriculum by teaching key concepts in an engaging, interactive, and simple manner.



Scan to watch the video

Youth Development Programme in partnership with Outward Bound Oman

📍 Al Jabal Al Akdhar and Al Qabil Sand 🧑‍🎓 53

Committed to fostering employability skills among the youth in Duqm, we have partnered with Outward Bound Oman to implement three courses designed to cultivate the potential of local young individuals. Outward Bound programmes offer challenging outdoor experiences that extend beyond traditional classroom learning.

The four-day programme was tailored for high school students aged -15 17 in the Al Wusta region and university graduates. The primary objective was to reshape young people's perception of themselves and their lives by developing their personal, social, and emotional skills during this crucial phase of their education, significantly enhancing essential skills for personal and professional growth.



This programme reshaped my perception of what I can achieve and instilled in me a newfound confidence. The experience has been a vital moment in my education, preparing me for the challenges of the professional world with a stronger, more confident self.

Esraa Al Brashdi



Focused on harnessing our potential through challenging outdoor experiences, the programme cultivated essential employability skills that go beyond the academic curriculum. It emphasized the development of personal, social, and emotional skills, which are critical in today's competitive job market.

Jamila Al Khali



Scan to watch the video

Al Nokheda Programme in partnership with Oman Sail

📍 Duqum 👤 103

Conducted over three days and benefiting more than 100 students, the Al Nokheda programme focused on instilling essential skills such as self-leadership, communication, decision-making, teamwork, team leadership, and resilience. The curriculum employed practical examples, dynamic discussions, and real-life scenarios to empower young Omani students in shaping their future paths.

👥 Students

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"This experience grounded me in my academic pursuits and fortified my future career decisions with essential soft skills, such as leadership, which are immensely valued in today's dynamic workforce."

Shaia Obaid Al Junaibi

"The real-life application simulations offered during the programme were particularly enlightening. These simulations opened my eyes to the practical aspects of business operations and provided a clear vision of how to apply these insights in future work environments."

Mohammed Juma Al Junibi

"By engaging in dynamic discussions and practical scenarios, I've learned the significance of clear decision-making and the power of effective teamwork."

Malak Bint Zaher Al Junibi

"I am grateful for the opportunity to have been part of such an empowering initiative that has shaped my vision for the future."

Qamar Hilal Al Junibi

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The second phase of the programme was tailored to meet the specific needs of Small and Medium Enterprises (SMEs). Acknowledging the pivotal role SMEs play in our rapidly growing economy, the programme empowered selected SMEs through a comprehensive two-day course designed to equip them with the skills to navigate a dynamic market successfully.



💬 SMEs

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"The programme was a revelation, allowing me to break free from my usual confines and truly explore the vast potential of being an SME. It encouraged me to focus on growth and understand the nuances of market dynamics."

Hamad Slim Al Junibi

"The programme offered a unique platform to exchange ideas and insights, which will undoubtedly influence my approach to business management. It's been an enriching journey that has expanded my outlook and set a new course for my entrepreneurial endeavours."

Noor Al Hashmi

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Sponsorship and Philanthropic Donation

OQ8 is committed to contributing to the well-being of the community in which it operates. As it establishes a solid presence in the region, the refinery ensures that the local community benefits from economic growth. With a primary focus on empowering the youth, OQ8 has implemented a range of initiatives throughout the year, including financial assistance to schools in the Al Wusta Region and sponsoring various student societies.

The refinery has also organised a series of environmental campaigns to raise awareness among community members and actively supports local activities, competitions, and sports events to foster a strong connection with the local community.



22
Sponsorship Programmes



17
Education & Health



3
Economic Prosperity



2
Environmental Stewardship



63,848
Beneficiaries

Duqm Economic Forum

The Duqm Economic Forum showcased the dynamism and vast potential of the Special Economic Zone at Duqm as an extraordinary commercial and industrial investment hub and gateway to global trade, a cornerstone of Oman Vision 2040.

The two-day forum discussed new trends in green industries and renewable energy and focused on the role of the zone in transitioning to renewable energy and technology for production and export.

OQ8 sponsored the forum as a Platinum sponsor, and our CEO, David Bird, participated in the "The New Era of Petrochemicals" dialogue, emphasizing the anticipated regional influence of the Middle Eastern petrochemical industries and the significance of the Indian Ocean in the 21st century.



The 13th Annual Leadership Conference

The 13th Annual Leadership Conference was held from December 4 to 5 and entitled "Oman Renewable Leadership Conference", in accordance with Oman Vision 2040. The conference featured a diverse range of sessions led by global speaker Dr. John C. Maxwell and focused dialogue sessions. Dr. Maxwell, an internationally recognized author, leadership expert, and speaker, has authored more than 60 books, which have sold more than 13 million copies worldwide. His work has appeared on the best-selling books list of the New York Times, The Wall Street Journal and Business Week.

During the two-day conference, Nas-ha Al Fallahi, our People, Technology and Culture Chief, joined Dr. Maxwell for an insightful panel discussion, presenting her unique leadership approach and emphasising the transformative role of OQ8's leaders in shaping a prosperous future for the organisation.

Governorates Marathon

Following the guidance of His Highness Sayyid Theyazin bin Haitham bin Tarik Al Said and in alignment with Oman Vision 2040, a series of professional and globally standardized running events were organised across the Sultanate to encourage individuals of all ages to embrace a more active and healthier lifestyle. The initiative, featuring 10 events in 10 cities, united the community and promoted awareness of the importance of leading a healthy and active life.

OQ8 was the strategic sponsor of the Marathon in Duqm, bringing the community together and increasing awareness of a healthy lifestyle. The Marathon, held on December 15th, featured races for various age groups and awarded financial prizes and medals to participants. Over 500 individuals participated.

Al Joba Camel Beauty Competition

An annual highlight in the Sultanate, the Camel Beauty Competition is a major attraction in the Al Wusta region, featuring purebred camels judged on physical attributes such as the head, ears, lips, neck, and tail. Rooted in ancient Bedouin culture, the competition emphasises the camel's significant place in Omani culture as the "ships of the desert".



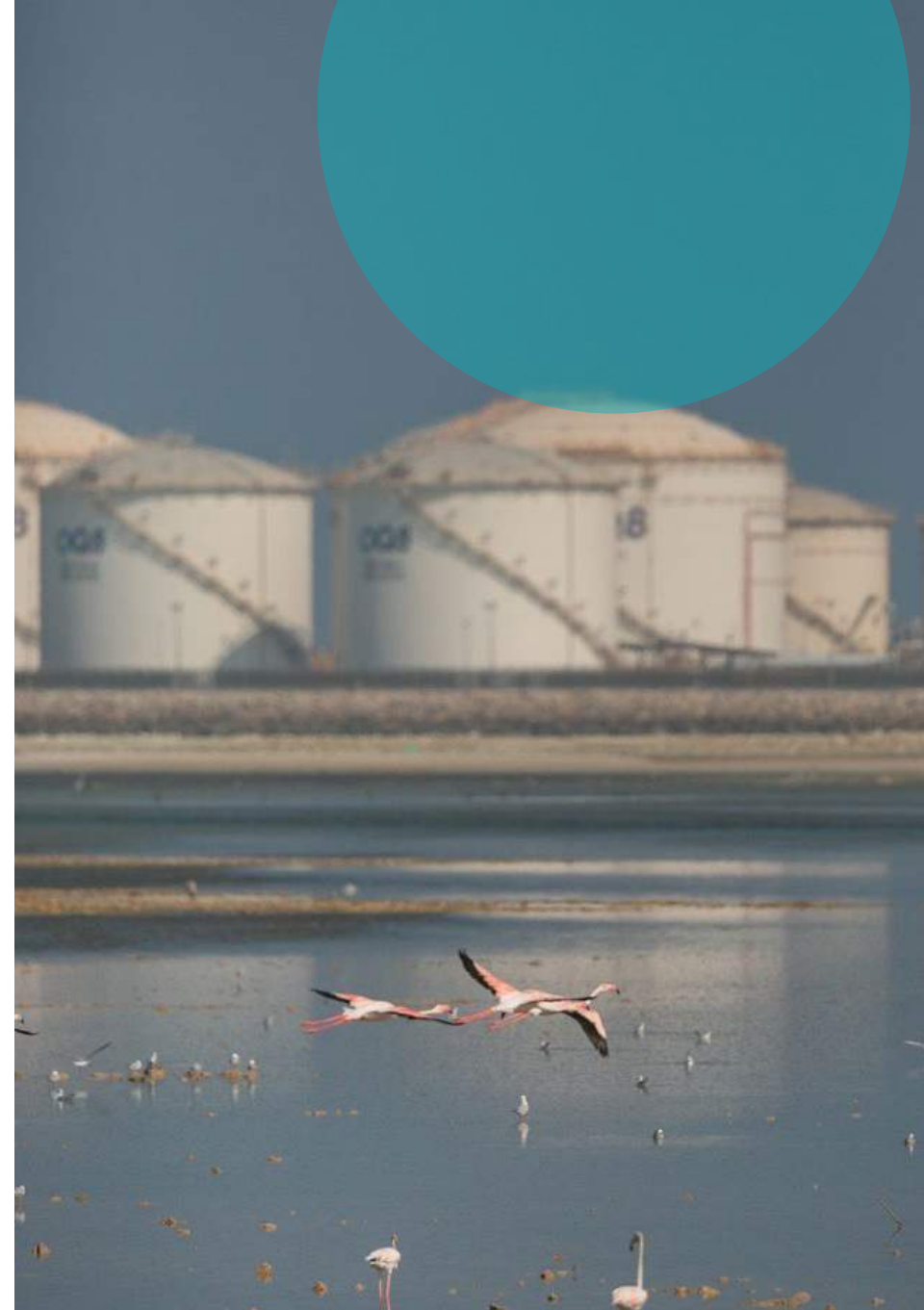
SAWAED, OQ8's staff voluntary programme, embodies our commitment to community engagement, allowing our staff to participate actively in Social Investment activities. In 2023, our staff contributed over 1,166 hours towards voluntary work, reflecting our dedication to making a positive impact in the regions we serve.

Environmental Impact

OQ8's environmental management strategy underscores its role as a conscientious corporate citizen, dedicated to fostering sustainable development and enhancing community welfare in Oman. The company's strategic investments in technology, process enhancement, and community involvement exemplify an industry-leading approach to balancing operational efficiency with ecological preservation. This commitment not only sets a benchmark but also propels OQ8 to the forefront of environmental stewardship within the sector.

Central to OQ8's operations is the emphasis on biodiversity conservation, especially near critical bird habitats. This focus has led to the formulation of a proactive Biodiversity Offsetting Strategy within the Duqm Special Economic Zone (SEZAD). This strategy, which earmarks three offset sites and extends the agreement by 25 years, is a clear manifestation of OQ8's dedication to minimizing its environmental impact. It reflects the company's broader commitment to integrating advanced technological solutions aimed at emission reduction and engaging in global sustainability dialogues. By doing so, OQ8 not only aims to preserve the natural habitats but also ensures that its operations are in harmony with Oman's rich ecosystems.

The refining sector stands at a crucial juncture in the transition towards sustainability. Given its significant contributions to greenhouse gas emissions, it is imperative for industry leaders like OQ8 to spearhead initiatives that address emissions while enhancing energy security. OQ8's unique position enables it to contribute valuable insights into fuel production, energy infrastructure, and the overarching strategies required to achieve net-zero emissions. This pivotal role underscores the importance of OQ8's efforts in shaping a sustainable future for the energy sector.



Stakeholder Engagement

To cultivate strategic partnerships and ensure alignment with our stakeholders, we've established a routine of monthly engagements, nurturing a culture of open and continuous dialogue. This practice is vital for fostering mutually beneficial relationships, particularly with the communities surrounding Duqm. Our approach recognizes the local community as a cornerstone in the successful realization of our projects, underlining our commitment to shared prosperity for both our shareholders and local residents. The

successful operation and management of the refinery project hinge not only on securing official permits from regulatory bodies but equally on earning the informal consent and backing of the local communities. Our dedication to this collaborative process underscores the importance of community support in achieving our goals.



11th National Defence Course

OQ8 had the honour of welcoming participants from the 11th National Defence Course, under the leadership of Rear Admiral Ali Abdullah Al Shidi, Commandant of the National Defence College. This visit came as part of the delegation's programme at the Special Economic Zone at Duqm (SEZAD), designed to provide insights into the vital relationship between industrial sectors and national development.

The delegation, comprised of esteemed military and civilian leaders, was introduced to OQ8's core operations, strategic initiatives, and sustainability efforts. Our dedicated team presented OQ8's journey, highlighting key milestones and contributions enabling Oman's economic prosperity.

Throughout the presentation, we emphasised OQ8's pivotal role in fostering economic diversification and driving innovation, showcasing our unwavering commitment to sustainable development and future endeavours. The visit facilitated a rich exchange of ideas, reinforcing the integral link between national defence strategies and economic growth initiatives spearheaded by OQ8.

This engagement not only acknowledged OQ8's contributions to Oman's economic landscape but also underscored the imperative of collaboration between the defence sector and industrial entities to promulgate national prosperity and security. It further solidified our dedication to supporting Oman's vision for a prosperous future, marking a noteworthy milestone in our ongoing pursuit of economic excellence.



Feedback

Communicating our performance to our stakeholders is an important outcome of this report.

We look forward to receiving your feedback on this report and our performance.

Please direct communications via the following outlets:

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